

# FULL CIRCLE SNOWSURF



*Cafe - Restaurant - Bar*

## **Full Circle – Job Opportunities** ***Contract positions, working holiday for the Japan Winter Season*** **2019/20**

Manager / Café Staff - FOH / Barristers / Chefs and Cooks /General Hands –  
Dishy / Bar Staff

Full Circle Snowsurf Café and Bar is a relatively new establishment that has become well cemented as a place to visit during a snow holiday to the Myoko Kogen area. Myoko Kogen (or more specifically Akakura Onsen) is conveniently situated on the island of Honshu, Japan, approximately 45 minutes from Nagano and 3 hours from Tokyo. The Myoko mountain area is renowned for some of the best vertical, biggest snowfalls, and longest runs Japan has to offer. The combined size of the resorts, quality and consistency of the powder snow minus the extreme temperatures often seen in Hokkaido, means this area has become the new Mecca for Japow hunters.

Full Circle Opened its doors during the 2016/17 snow season and underwent expansion in the following season. Full Circle now boasts a coffee shop, bar and restaurant as well as a Moss Snowstick Demo Centre. We have gained a reputation for good coffee and a relaxed place to meet other snow lovers. Our business goal has always been about creating a powder hunting community who respects and honours the Japanese Alps and the local township of Akakura.

### **About the Area**

Full Circle is located in the heart of Akakura Onsen, part of the wider Myoko City. The town of Akakura Onsen directly accesses the resorts of Akakura Onsen and Akakura Kanko. The area also services both Ikenotaira, and Suginojara. Akakura is also within a 30-minute drive to Seki Onsen, Madarao, and opening in December 2017 the much anticipated Lotte Arai Ski Resort.

### **The Gig:**

We are seeking a number of staff for the winter season 2019/20. (*please note we will also consider other areas of expertise and experience based on their applicability to the Full Circle Business*):

#### Operations Manager

Full Circle requires the employment of an Operations Manager for the upcoming winter season. This role requires a special person that is energetic, flexible, happy and able to

manage the entire day to day operations of Full Circle (between 10 - 14 staff) as well as report to the Owners of the business on a regular basis. The appointed manager must have previous experience in a hospitality management position, and provide full references. Being able to speak Japanese would be a bonus but bi-lingual staff will be available to assist you in your day-to-day works. Employment will be from late December until mid March as a minimum. The right applicant will be rewarded with a competitive salary, staff accommodation and use of a company vehicle (by negotiation). Salary will be negotiated based on local standards as well as previous experience.

#### *Chefs and Kitchen Hands*

Full Circle will be entering its 3rd year of trading in Akakura Onsen and require energetic and inventive staff to feed the hungry masses in town. Various positions are available in our kitchen to cover breakfast, lunch and dinner. We are happy to review the applicants' skill sets, and we would consider chefs, cooks and kitchenhands. Full Circle provides food that can be best described as western comfort food. Past experience has shown us we need adaptive chefs and kitchen hands that can tailor menus to suit local available ingredients and shifting patronage. Staff will be expected to work various shifts so all employees can get their share of earlier freshies.

#### *Senior Bar Service Staff and Bar Staff*

These positions require people with previous bar / FOH experience. You will be working behind the bar, and also on the floor of the restaurant taking orders and serving meals. These roles will also incorporate team lead / senior staff who will manage stock and other staff, as well as general bar staff / FOH staff. You must be happy, presentable and most importantly able to manage carrying workloads while using your time efficiently. We consider that there is a crossover with skills between bar staff and coffee shop staff, and as such we will make preference for applicants who are flexible in working both the morning coffee shop shifts as well as some evening bar shifts.

#### *Barista and Coffee Shop Staff*

Full Circle fuels the morning snow enthusiast belly and caters to their wester coffee needs. After the morning rush, its snack time, lunch time and Après time. If you want to work in an expanding Coffee Shop / bar and restaurant this might be your dream job. These positions require people with FOH experience that are happy to help people with their food choices, and we are also after skilled and experienced baristas. You will be working behind the bar and on the coffee shop restaurant floor. Staff must be well presented, happy and flexible in their work hours and their duties. You may start the day making coffees and finish the day pouring beers and undertaking table service. Shifts will be aligned to allow all staff to get their share of morning freshies, afternoon down time and free nights to enjoy a few drinks and dinner around town. Full Circle is a place where flexible adaptive people shine!

#### *General Hand and Dishy*

If you're a hard working snow enthusiast that wants a simple walk in, walk out job Full Circle may have the role you have been looking for. We require an easy going, happy and flexible general hand / dishy that will be required to work a more 'afternoon and evening' based roster. This role will best suit the powder hungry rider who wants to be on the hill in the morning and work the night away. Although not seen as the most glorious role you will be the grease that keeps the wheels moving in the kitchen and bar. This position will also include general cleaning duties in the Cafe/Bar/restaurant.

## **What you receive**

You will receive a weekly salary, as well as access to staff accommodation, access to discount food, free Internet, and transport (when approved by the owners). Some positions

may also be eligible for a ski pass or partial pass re-imburement at the cessation of employment.

At Full Circle we value skiing/snowboarding and our guests experience above anything else. We want to make sure our staff have plenty of time to enjoy the amazing Japanese snow conditions, and so long as our guests are happy and are receiving high quality service, its our duty to make sure we all fit in as much skiing as possible!

## **Who we are looking for:**

You MUST:

- Have a Japanese working Visa
- Love to Ski or Snowboard
- Have experience working in the hospitality industry in such places as restaurants, bars and coffee shops (please refer to each of the positions above for the skills required).
- Commit to the Full Season Late December - Mid March
- Have a happy and approachable demeanour, a good sense of humour, be energetic and social, and enjoy interacting with our guests who are primarily families & couples.
- Be happy to share a private room with another staff member.

\*Note - please see separate advertisement for the Operations Manager position.

We would LIKE it if you:

- Had an international drivers license
- Have some Japanese language skills.
- Have travelled to Japan.

## **How to apply:**

Applications should address each of the above criteria (in the "what we are looking for" section) in a cover letter, along with an up to date CV, and a scan of your passport, and should be emailed to:

[manager@myokovista.com](mailto:manager@myokovista.com) by 26 July 2019.

Enquiries can be directed to [manager@myokovista.com](mailto:manager@myokovista.com) or by phone at **+61405129649**.